

Policy No	Blisworth Community Primary School
Version No 1	School Uniform Policy



## School Uniform Policy

**This section should be completed following ratification of the Policy:**

Committee Ratifying Policy: FGB	Date of meeting:email ratification of this format and updates of guidance
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	Name	Signature	Date
Chair of Committee's Approval	Hilary Spurrier		
Chair of Governor's Approval			
Recommended Review Date:	Sept 25		

### Ownership

Blisworth Community Primary School is a Local Authority School. It will be displayed on the policy list whether the policy is Local Authority adopted or school produced. The policy is issued by the Clerk to the Governors, to whom any change requests or queries should be directed by emailing [admin@blisworth.northants.sch.uk](mailto:admin@blisworth.northants.sch.uk)

### Version Control

This document is issued and maintained in accordance with Blisworth Community Primary School's procedures. Any change to the document will increase its version number. It is the responsibility of the reader to check with the Clerk that this is a currently valid copy.

Version	Date	Description of Change	Changed By
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1	4.6.24	Policy document build with new legislation	L Jenkins/ FGB
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### Purpose of this Policy

The aim of this policy is to show that Blisworth Community Primary School is committed to ensuring that our uniform is of reasonable cost and offers good value for money for parents and carers whilst upholding high standards of appearance and a sense of belonging. It explains how we avoid discrimination in line with our legal obligations under the Equality Act 2010 and in line with Government guidance as well as work to limit the cost to families.

### We believe that uniform can:

- Create a sense of belonging to the Blisworth School family
- Reduce pressure on pupils from wanting the highest fashion items and associated peer pressure
- Teach children to dress well for a variety of occasions including smart items for the future workplace or events
- Provide security on trips and outings where the children can be easily recognised as part of our school party

### Compulsory Uniform

- Dark grey long or short trousers, skirt or pinafore dress (blue and white checked school dresses can be worn in the Summer)
- White polo shirt (with or without logo)
- School sweatshirt/ cardigan in royal blue – Jules at Home stock the badged version
- Formal, low heeled black shoes – these must be well fastened and secure to accommodate busy and active playtimes. Slip on style shoes should be avoided. In the heat, dark sandals can be worn, but again, children are active so please select these carefully.
- Grey or white socks or tights
- Fleece are also stocked by Jules for additional warmth in colder months

### Compulsory PE kits

- White polo shirt (with or without logo)
- Black shorts
- Outdoor trainers
- A plain track suit – ideally black or navy
- Shin pads
- Indoor PE is bare foot. Please ensure that your child has a non-slip verruca sock to help stop the spread if they have a verruca
- Swimming kits will be required in year 5 and for some pupils, in year 6. We will write to year group families before the children are due to attend.
- NO earrings allowed. (Children must take them out on the PE days as a minimum if they cannot remove them themselves on health and safety grounds. Tape is only permitted if the earrings are newly pierced, but this is strongly discouraged for your child's wellbeing and engagement in PE and we request piercings are made during the summer break.

### Preferences and items that are not permitted

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- No jewellery including rings, bracelets (purchased or homemade) or necklaces unless the item is worn for religion or beliefs – please let us know if this is the case to ensure that we respond and support in the correct way.
- Earring may only be studs and must be removed for PE.
- Hair accessories should be for the purpose of maintaining a style and should not be excessive.
- Longer hair and long fringes – ideally please – should be tied up. This is because we are a very active school. Long hair during playtimes that are active can cause accidents to be more likely, it can fall into children's faces whilst working – and painting! It also helps to discourage nits from your child and family's hair.
- We request that haircuts and styles are appropriate in formality for the setting. EG – brightly coloured hair, particularly in our primary pupils, would be discouraged.
- We pay full regard to the research and guidance in relation to 'Preventing hair discrimination in schools October 2022 and the findings that afro- textured hair or styles can have negative experiences due to school policies in general and we welcome any family who are concerned to come and talk with us so that we can support you.

#### Requested items for school

- An apron or old shirt for Art
- Wellies in Reception and Year One to keep at school
- Coats, hats, gloves suitable for the weather
- Optional embroidered PE bag in the sports house colour allocated to your child
- A bottle to hold water only in class
- Book bags are optional. Many children use rucksacks to accommodate packed lunch, books and other items as lockers are supplied from Year One

#### Tips for parents and carers

- Badged items available from: [Schoolwear home – Jules At Home](#)
- Ensure that all items are labelled clearly with your child's name. Check at intervals the label is still in place and remember to label items bought outside of the normal windows. Lost property that is named is easier to return.
- It would be sensible to add names to jumpers and cardigans worn for non-uniform days.
- Remember to label other items such as coats, gloves and hats
- Polo shirts can have a logo or be plain. Families normally purchase at least one logo polo shirt.
- The vast majority of children wear the badged jumpers daily. You can purchase these from Friends of Blisworth second hand at low cost.
- Both the new and old logo are permitted. We make ethical decisions for the environment and also cost for parents. Either are acceptable.
- Trainers - any colour can be worn but trainers must be fit for physical activity and competitive sport. Dark colours may be preferable or hard-wearing lighter colours due to mud. We are an active school!
- Buy dark coloured tracksuits as the children will get muddy!
- You **should not** have your child's ear pierced during term times (ideally use the summer holidays). Earrings in PE are not permitted and for a number of weeks, children cannot remove them. This makes accessing their curriculum to which they are entitled difficult.

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- PE kits need to be in school ALL OF THE TIME. We are an active school and they need their kits available. If your child persistently does not have their fully PE kit, we will contact you to discuss this.
- Teach your children how to look after their things. This begins at home with them understanding where to put their things away or keeping charge of items on trips out. To minimise the loss of items which we know cost families money, children from year one are provided with their own locker to use which is the best way to avoid lost items. Teaching children at home how to look after their own things makes a substantial difference to them at school looking after their uniform and other items.

#### How we have designed the policy to keep costs low, but ensure high standards of appearance

- The polo shirts have been selected as they are the colour that is consistent wherever they are purchased from and the cheapest to purchase in bulk from supermarkets with ease.
- The dark grey/ trousers/ skirts/ shorts and pinafores can be bought from supermarkets and other low price stores.
- The tracksuits can be purchased plain from low cost retailers.
- Both the new and old badge are permitted.
- Second hand badged items are for sale via FOBs
- Trainers can be purchased from your choice of retailer.
- Unfortunately, we cannot support with reducing the cost of a good pair of shoes. This is where we would prefer most of your spending to be as this helps their feet develop well and also allows for active learning.

#### Supporting all our pupils

We expect pupils to wear full school uniform and it is compulsory, however, if pupils have a disability or medical need that requires adaptation for, we will always work in the child's best interests with parents and carers to identify adaptations needed. This would likely form part of their Send Support Plan or Medical Care Plan.

We fully embrace the Equality Act 2010 and you should always feel comfortable approaching us with any questions or concerns.

If there is a religious reason or belief your child needs adaptations, please do come in and see us. The guidance states:

#### Religion or beliefs

“Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times or places, or in a particular manner.

Where a school has good reason for restricting an individual's freedoms – for example, the promotion of cohesion and good order in the school, or genuine health and safety or security

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considerations – the restriction of an individual’s rights to manifest their religion or belief may be justified.

Schools should be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy, and a governing board should act reasonably through consultation and dialogue in accommodating these.”

*Gov.uk: Developing School Uniform Policy April 24*

### **Further information**

We would always hope that our families would fully support us in the implementation of this policy. Whilst we are able to sanction pupils in line with the guidance, we would always want to seek to understand why a child was not in uniform or breaching part of this policy.

We work closely with the uniform provider and hope that we would already be aware if there was a concern. However, if you are unhappy with any aspect of the supply of the logo items, (eg – you were concerned about quality), details of how to raise this can be found here: [Returns / Refunds – Jules At Home](#)

If you want to discuss any aspect of this policy, please do get in touch with our Headteacher who can discuss your concerns with our Governing Body who are responsible for the setting of this policy. If you remain dissatisfied, please take the steps set out in the school’s Complaint’s Policy.

Do contact us if you need further support or advice, including if you have financial concerns in supporting this policy.